

Directorate	Position Title	Category	Assign-ment Hours	Contract Type	FTE	Assignment Grade	Spinal Point	Maximum Spinal Point	Annual FTE Salary	Actual Salary	Annual FTE Pay Band (£)	Annual FTE Salary Ceiling (£)	Non-consolidated Performance payment (£)*	Responsibility for Expenditure Budget (£)	Responsibility for Income Budget (£)	Responsibility for Net Budget (£)
Strategic Services Directorate	Chief Executive	Fulltime-Regular	37.00	STAFF	1.00	CHIEF EXEC.JNC.	12	13	143,798	143,798	140,000 - 144,999	147,460	0	369,736,302	-194,282,710	175,453,592
Resources Directorate	Director of Resources and Deputy Chief Executive	Fulltime-Regular	37.00	STAFF	1.00	DEP CEEXEC.JNC.	21	22	122,210	122,210	120,000 - 124,999	125,240	0	130,325,441	-94,889,330	35,436,111
Childrens Services and Skills Directorate	Director of Children's Services and Skills	Fulltime-Regular	37.00	STAFF	1.00	Director 1.JNC.	119	120	116,382	116,382	115,000 - 119,999	108,382	2,145	35,443,681	-3,838,370	31,605,311
Managed Growth and Communities Directorate	Director of Managed Growth	Fulltime-Regular	37.00	STAFF	1.00	Director 1.JNC.	118	120	113,632	113,632	110,000 - 114,999	108,382	2,145	109,450,280	-63,804,540	45,645,740
Adult Care and Support	Director for Adult Care & Support	Fulltime-Regular	37.00	STAFF	1.00	Director 1.JNC.	117	120	110,882	110,882	110,000 - 114,999	108,382	0	79,576,590	-19,405,260	60,171,330
Public Health and Commissioning Directorate	Director of Public Health and Commissioning	Fulltime-Regular	40.00	FORMER_CTS	1.07	NHS 9.NHS.	54	54	98,453	105,017	95,000 - 99,999	98,453	0	14,369,360	-12,170,210	2,199,150
Adult Care and Support	Assistant Director, Commissioning	Fulltime-Regular	37.00	STAFF	1.00	Asst Direc.JNC.	309	309	82,712	82,712	80,000 - 84,999	82,712	0	13,105,530	-1,833,230	11,272,300
Childrens Services and Skills Directorate	Assistant Director	Fulltime-Regular	37.00	STAFF	1.00	JNCHO.JNC	309	309	82,712	82,712	80,000 - 84,999	82,712	0	28,939,286	-3,636,370	25,302,916
Managed Growth and Communities Directorate	Assistant Director - Stronger Communities	Fulltime-Regular	37.00	STAFF	1.00	Asst Direc.JNC.	309	309	82,712	82,712	80,000 - 84,999	82,712	1,726	59,302,790	-52,110,530	7,192,260
Public Health and Commissioning Directorate	Assistant Director to Public Health	Fulltime-Regular	37.50	FORMER_CTS	1.00	NHS 8 D.NHS.	50	50	81,618	81,618	80,000 - 84,999	81,618	0	5,346,250	0	5,346,250
Adult Care and Support	Assistant Director (Adult Social Services)	Fulltime-Regular	37.00	STAFF	1.00	Asst Direc.JNC.	307	309	79,262	79,262	75,000 - 79,999	82,712	0	65,683,980	-17,554,430	48,129,550
Resources Directorate	Assistant Director of Finance & Property Services	Fulltime-Regular	37.00	STAFF	1.00	Asst Direc.JNC.	307	309	79,262	79,262	75,000 - 79,999	82,712	0	43,214,480	-29,388,230	13,826,250
Managed Growth and Communities Directorate	Assistant Director - Highways & Environment	Fulltime-Regular	37.00	STAFF	1.00	Asst Direc.JNC.	306	309	77,533	77,533	75,000 - 79,999	82,712	1,274	36,045,560	-7,864,310	28,181,250
Managed Growth and Communities Directorate	Assistant Director - Growth & Development	Fulltime-Regular	37.00	STAFF	1.00	Asst Direc.JNC.	306	309	77,533	77,533	75,000 - 79,999	82,712	0	12,587,270	-3,774,410	8,812,860
Resources Directorate	Acting Assistant Director - Adult Care and Support	Fulltime-Regular	37.00	STAFF	1.00	Asst Direc.JNC.	306	309	77,533	77,533	75,000 - 79,999	82,712	1,274	58,772,400	-58,287,300	485,100
Public Health and Commissioning Directorate	Consultant in Public Health, Adult Health & Wellbeing	Parttime-Regular	32.00	STAFF	0.86	PRO48NHS.STAFF.	1151	1151	74,084	64,072	70,000 - 74,999	74,084	0	273,690	0	273,690
Childrens Services and Skills Directorate	Head of Business and Performance	Fulltime-Regular	37.00	STAFF	1.00	HOS1.STAFF.	76	76	70,299	70,299	70,000 - 74,999	70,299	0	4,516,985	-16,390	4,500,595
Childrens Services and Skills Directorate	Head of Early Years and Education	Fulltime-Regular	37.00	STAFF	1.00	HOS2+9MF.STAFF.	76	76	70,299	70,299	70,000 - 74,999	70,299	0	1,467,920	-120,240	1,347,680
Managed Growth and Communities Directorate	Head of Partnership Commissioning	Fulltime-Regular	37.00	STAFF	1.00	HOS1.STAFF.	76	76	70,299	70,299	70,000 - 74,999	70,299	1,274	83,640	0	83,640
Resources Directorate	Head of Human Resources	Fulltime-Regular	37.00	STAFF	1.00	HOS1.STAFF.	76	76	70,299	70,299	70,000 - 74,999	70,299	1,274	3,568,480	-886,190	2,682,290
Resources Directorate	Head of Audit	Fulltime-Regular	37.00	STAFF	1.00	HOS1.STAFF.	76	76	70,299	70,299	70,000 - 74,999	70,299	1,274	288,680	-149,490	139,190
Resources Directorate	Head of Procurement	Fulltime-Regular	37.00	STAFF	1.00	HOS1.STAFF.	76	76	70,299	70,299	70,000 - 74,999	70,299	1,274	717,190	-83,000	634,190
Resources Directorate	Head of Strategic Land and Property	Fulltime-Regular	37.00	STAFF	1.00	HOS1.STAFF.	76	76	70,299	70,299	70,000 - 74,999	70,299	0	9,644,341	-4,351,000	5,293,341
Adult Care and Support	Head of Service	Parttime-Regular	24.00	STAFF	0.65	HOS1.STAFF.	75	76	68,584	44,487	65,000 - 69,999	70,299	0	11,996,860	-443,360	11,553,500
Public Health and Commissioning Directorate	Consultant in Public Health Places & Communities	Fulltime-Regular	37.00	STAFF	1.00	HOS1.STAFF.	75	76	68,584	68,584	65,000 - 69,999	70,299	0	6,945,180	-409,210	6,535,970
Childrens Services and Skills Directorate	PVVP Regional Programme Manager	Fulltime-Regular	37.00	STAFF	1.00	HOS1.STAFF.	74	76	67,444	67,444	65,000 - 69,999	70,299	0	175,000	-175,000	0
Childrens Services and Skills Directorate	Head of Early Years and Childcare Service	Fulltime-Regular	37.00	STAFF	1.00	HOS1.STAFF.	74	76	67,444	67,444	65,000 - 69,999	70,299	0	4,493,766	-621,020	3,872,746
Managed Growth and Communities Directorate	Head of Development & Regulatory Management	Fulltime-Regular	37.00	STAFF	1.00	HOS1.STAFF.	74	76	67,444	67,444	65,000 - 69,999	70,299	0	1,982,450	-1,629,600	352,850
Resources Directorate	Head of Democratic and Legal Services	Fulltime-Regular	37.00	STAFF	1.00	HOS1.STAFF.	74	76	67,444	67,444	65,000 - 69,999	70,299	0	2,744,110	-151,540	2,592,570
Resources Directorate	Head of ICT and Information Governance	Fulltime-Regular	37.00	STAFF	1.00	HOS1.STAFF.	73	76	66,478	66,478	65,000 - 69,999	70,299	0	7,468,238	-501,120	6,967,118
Adult Care and Support	Head of Strategic Commissioning (Disability)	Fulltime-Regular	37.00	STAFF	1.00	HOS2.STAFF.	67	67	60,652	60,652	60,000 - 64,999	60,652	960	3,552,550	-143,510	3,409,040
Adult Care and Support	Head of Strategic Commissioning (Mental Health)	Fulltime-Regular	37.00	STAFF	1.00	HOS2.STAFF.	67	67	60,652	60,652	60,000 - 64,999	60,652	960	577,500	-134,000	443,500
Childrens Services and Skills Directorate	Head of Service	Fulltime-Regular	37.00	STAFF	1.00	HOS2.STAFF.	67	67	60,652	60,652	60,000 - 64,999	60,652	0	8,684,630	0	8,684,630
Childrens Services and Skills Directorate	Head of Service	Fulltime-Regular	37.00	STAFF	1.00	HOS2.STAFF.	67	67	60,652	60,652	60,000 - 64,999	60,652	0	13,614,860	-2,638,450	10,976,410
Managed Growth and Communities Directorate	Head of Customer Services	Fulltime-Regular	37.00	STAFF	1.00	HOS2.STAFF.	67	67	60,652	60,652	60,000 - 64,999	60,652	960	4,609,320	-4,328,960	280,360
Managed Growth and Communities Directorate	Head of Libraries	Fulltime-Regular	37.00	STAFF	1.00	HOS2.STAFF.	67	67	60,652	60,652	60,000 - 64,999	60,652	960	3,769,070	-1,150,500	2,618,570
Managed Growth and Communities Directorate	Policy Lead Advisor - Housing	Fulltime-Regular	37.00	STAFF	1.00	IO.STAFF.	67	67	60,652	60,652	60,000 - 64,999	60,652	0	47,606,980	-45,319,800	2,287,180
Managed Growth and Communities Directorate	Head of Neighbourhood Services	Parttime-Regular	37.00	STAFF	1.00	HOS2.STAFF.	67	67	60,652	60,652	60,000 - 64,999	60,652	960	3,232,780	-1,311,270	1,921,510
Resources Directorate	Head of Equality and Diversity	Fulltime-Regular	37.00	STAFF	1.00	HOS2.STAFF.	67	67	60,652	60,652	60,000 - 64,999	60,652	0	156,570	-19,930	136,640
Resources Directorate	Financials Applications Support	Fulltime-Regular	37.00	STAFF	1.00	G0+12MF.STAFF.	67	67	60,652	60,652	60,000 - 64,999	60,652	0	0	0	0
Resources Directorate	Head of Communications	Fulltime-Regular	37.00	STAFF	1.00	HOS2.STAFF.	67	67	60,652	60,652	60,000 - 64,999	60,652	960	437,120	-11,460	425,660
Resources Directorate	Head of Corporate Property Services	Casual	0.00	STAFF	0.00	HOS2.STAFF.	67	67	60,652	-	60,000 - 64,999	60,652	0	0	0	0
Childrens Services and Skills Directorate	Head of Service	Fulltime-Regular	37.00	STAFF	1.00	HOS2.STAFF.	66	67	59,679	59,679	55,000 - 59,999	60,652	0	798,990	-128,320	670,670
Childrens Services and Skills Directorate	Senior Adviser: Safeguarding & Vulnerable Children	Fulltime-Regular	37.00	STAFF	1.00	H0+6MF.STAFF.	66	67	59,679	59,679	55,000 - 59,999	60,652	0	0	0	0
Resources Directorate	Head of Financial Services	Fulltime-Regular	37.00	STAFF	1.00	HOS2.STAFF.	65	67	58,722	58,722	55,000 - 59,999	60,652	0	3,059,650	-7,255,770	-4,196,120
Resources Directorate	Legal Services Manager and Solicitor to the Council	Fulltime-Regular	37.00	STAFF	1.00	HOS2.STAFF.	65	67	58,722	58,722	55,000 - 59,999	60,652	0	1,132,460	-149,840	982,620
Resources Directorate	Head of Corporate Finance	Fulltime-Regular	37.00	STAFF	1.00	HOS2.STAFF.	65	67	58,722	58,722	55,000 - 59,999	60,652	0	5,912,450	-317,390	5,595,060
Resources Directorate	Head of Business Intelligence & Improvement	Fulltime-Regular	37.00	STAFF	1.00	HOS2.STAFF.	65	67	58,722	58,722	55,000 - 59,999	60,652	963	2,128,122	0	2,128,122
Adult Care and Support	Head of Strategic Commissioning (Children & Families)	Fulltime-Regular	37.00	STAFF	1.00	HOS2.STAFF.	64	67	57,753	57,753	55,000 - 59,999	60,652	0	913,470	0	913,470
Childrens Services and Skills Directorate	Senior Adviser: Improvement	Fulltime-Temporary	37.00	STAFF	1.00	H0+6MF.STAFF.	64	67	57,753	57,753	55,000 - 59,999	60,652	0	0	0	0
Childrens Services and Skills Directorate	Centre Manager	Fulltime-Regular	37.00	STAFF	1.00	HOS2.STAFF.	64	67	57,753	57,753	55,000 - 59,999	60,652	0	0	0	0
Managed Growth and Communities Directorate	Head of Highway Services	Fulltime-Regular	37.00	STAFF	1.00	IO.STAFF.	64	67	57,753	57,753	55,000 - 59,999	60,652	0	21,557,350	-5,718,290	15,839,060
Resources Directorate	Head of Corporate Property Services	Fulltime-Regular	37.00	STAFF	1.00	HOS2.STAFF.	64	67	57,753	57,753	55,000 - 59,999	60,652	0	5,825,480	-1,510,400	4,315,080
Childrens Services and Skills Directorate	Senior Adviser: Improvement	Fulltime-Regular	37.00	STAFF	1.00	H0+6MF.STAFF.	63	67	56,792	56,792	55,000 - 59,999	60,652	0	0	0	0
Resources Directorate	Oracle Functional Consultant	Fulltime-Regular	37.00	STAFF	1.00	G0+12MF.STAFF.	63	67	56,792	56,792	55,000 - 59,999	60,652	0	0	0	0
Resources Directorate	HR&Payroll Applications Support	Fulltime-Regular	37.00	STAFF	1.00	G0+12MF.STAFF.	63	67	56,792	56,792	55,000 - 59,999	60,652	0	0	0	0
Childrens Services and Skills Directorate	Centre Manager	Fulltime-Regular	32.50	TEACHERS	1.00	L16.TEACH.Hxx	516	516	56,511	56,511	55,000 - 59,999	56,511	0	0	0	0
Adult Care and Support	Head of Advancing Social Care	Fulltime-Regular	37.50	FORMER_CTS	1.00	NHS 8 B.NHS.	42	42	56,504	56,504	55,000 - 59,999	56,504	0	6,146,850	-866,200	5,280,650
Childrens Services and Skills Directorate	Interim Service Manager	Fulltime-Regular	32.50	TEACHERS	1.00	L15.TEACH.Hxx	515	515	55,049	55,049	55,000 - 59,999	55,049	0	0	0	0
Adult Care and Support	Operational Commissioning Lead	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF.	61	61	54,869	54,869	50,000 - 54,999	54,869	963	3,639,340	-799,690	2,839,650
Childrens Services and Skills Directorate	Information Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF.	61	61	54,869	54,869	50,000 - 54,999	54,869	0	0	0	0
Childrens Services and Skills Directorate	Adviser:Progression & Transition	Fulltime-Regular	37.00	STAFF	1.00	G+6MF.STAFF.	61	61	54,869	54,869	50,0					

Resources Directorate	ICT Accounts Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	61	61	54,869	54,869	50,000 - 54,999	54,869	963	29,670	-8,000	21,670
Resources Directorate	Procurement Business Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	61	61	54,869	54,869	50,000 - 54,999	54,869	963	0	0	0
Resources Directorate	Capital Development Manager (Regeneration)	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	61	61	54,869	54,869	50,000 - 54,999	54,869	0	8,263,871	0	8,263,871
Resources Directorate	IT Applications Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	61	61	54,869	54,869	50,000 - 54,999	54,869	0	3,192,490	-32,760	3,159,730
Resources Directorate	Project Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	61	61	54,869	54,869	50,000 - 54,999	54,869	963	0	0	0
Resources Directorate	Finance Manager Resources, SCH & Commercial Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	61	61	54,869	54,869	50,000 - 54,999	54,869	0	0	0	0
Strategic Services Directorate	Assistant to Chief Executive	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	61	61	54,869	54,869	50,000 - 54,999	54,869	963	395,950	0	395,950
Childrens Services and Skills Directorate	Associate Adviser: Sex and Relationships/Drugs	Parttime-Regular	29.60	STAFF	0.80	G+6MF.STAFF.	60	61	53,903	43,122	50,000 - 54,999	54,869	0	0	0	0
Resources Directorate	Corporate Information Governance Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	60	61	53,903	53,903	50,000 - 54,999	54,869	0	662,728	-36,220	626,508
Resources Directorate	HR Business Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	60	61	53,903	53,903	50,000 - 54,999	54,869	0	0	0	0
Childrens Services and Skills Directorate	Virtual Headteacher	Parttime-Regular	19.50	TEACHERS	0.60	L14.TEACH.Hxx	514	514	53,712	32,227	50,000 - 54,999	54,869	0	0	0	0
Adult Care and Support	Head of Service	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	59	61	52,941	52,941	50,000 - 54,999	54,869	0	44,677,340	-11,230,030	33,447,310
Resources Directorate	Employee Service Centre Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	59	61	52,941	52,941	50,000 - 54,999	54,869	0	0	0	0
Resources Directorate	Corporate Facilities Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	59	61	52,941	52,941	50,000 - 54,999	54,869	0	3,938,690	-127,400	3,811,290
Resources Directorate	Audit Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	59	61	52,941	52,941	50,000 - 54,999	54,869	0	288,680	-149,490	139,190
Resources Directorate	Service Manager (Building Design)	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	59	61	52,941	52,941	50,000 - 54,999	54,869	0	-35,080	0	-35,080
Resources Directorate	Commercial Development Manager	Fulltime-Regular	37.00	STAFF	1.00	PRO59.STAFF.	1142	1142	52,417	52,417	50,000 - 54,999	52,417	962	0	0	0
Childrens Services and Skills Directorate	Educational Psychologist	Fulltime-Regular	37.00	STAFF	1.00	PROT111SOL.STAFF.	1154	1154	52,380	52,380	50,000 - 54,999	52,380	0	0	0	0
Childrens Services and Skills Directorate	Educational Psychologist	Fulltime-Regular	37.00	STAFF	1.00	PROT111SOL.STAFF.	1154	1154	52,380	52,380	50,000 - 54,999	52,380	0	0	0	0
Managed Growth and Communities Directorate	Environmental Services Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	58	61	51,981	51,981	50,000 - 54,999	54,869	0	5,073,000	-278,570	4,794,430
Managed Growth and Communities Directorate	Policy and Growth Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	58	61	51,981	51,981	50,000 - 54,999	54,869	0	413,630	-152,670	260,960
Managed Growth and Communities Directorate	Regulatory Services Operations Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	58	61	51,981	51,981	50,000 - 54,999	54,869	0	1,654,820	-935,190	719,630
Resources Directorate	Corporate Information Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	58	61	51,981	51,981	50,000 - 54,999	54,869	0	0	0	0
Resources Directorate	Senior Land & Property Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	58	61	51,981	51,981	50,000 - 54,999	54,869	0	339,340	-4,337,000	-3,997,660
Childrens Services and Skills Directorate	Assistant Head teacher	Fulltime-Regular	32.50	TEACHERS	1.00	L12.TEACH.Hxx	512	512	51,127	51,127	50,000 - 54,999	51,127	0	0	0	0
Childrens Services and Skills Directorate	Centre Manager	Fulltime-Regular	32.50	TEACHERS	1.00	L12.TEACH.Hxx	512	512	51,127	51,127	50,000 - 54,999	51,127	0	0	0	0
Adult Care and Support	Head of Service	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	57	61	51,018	51,018	50,000 - 54,999	54,869	0	72,140	0	72,140
Childrens Services and Skills Directorate	Collaborative Lead - Community Capacity	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	57	61	51,018	51,018	50,000 - 54,999	54,869	0	0	0	0
Managed Growth and Communities Directorate	Performance and Programme Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	57	61	51,018	51,018	50,000 - 54,999	54,869	0	5,172,230	-682,140	4,490,090
Resources Directorate	Adult Social Care and Support Finance Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	57	61	51,018	51,018	50,000 - 54,999	54,869	0	242,940	-5,546,640	-5,303,700
Resources Directorate	Finance Manager - Property Services Team and Commercial	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	57	61	51,018	51,018	50,000 - 54,999	54,869	0	0	0	0
Resources Directorate	HR Business Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	57	61	51,018	51,018	50,000 - 54,999	54,869	959	0	0	0
Resources Directorate	Programme Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	57	61	51,018	51,018	50,000 - 54,999	54,869	0	1,273,800	0	1,273,800
Resources Directorate	Head of Housing IT	Fulltime-Regular	37.00	STAFF	1.00	G2.STAFF	57	57	51,018	51,018	50,000 - 54,999	51,018	963	561,000	0	561,000
Adult Care and Support	SSAB Business Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	56	61	50,051	50,051	50,000 - 54,999	54,869	0	263,760	-17,600	246,160
Managed Growth and Communities Directorate	Group Leader - Sustainable Travel and Highway Management	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	56	61	50,051	50,051	50,000 - 54,999	54,869	0	4,592,330	-4,991,150	-398,820
Managed Growth and Communities Directorate	Planning Manager (Development)	Parttime-Regular	33.00	STAFF	0.89	H0.STAFF	56	61	50,051	44,640	50,000 - 54,999	54,869	0	0	0	0
Managed Growth and Communities Directorate	Asset and Contract Manager	Fulltime-Regular	37.00	STAFF	1.00	G1.STAFF	56	56	50,051	50,051	50,000 - 54,999	50,051	0	0	0	0
Managed Growth and Communities Directorate	Network Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	56	61	50,051	50,051	50,000 - 54,999	54,869	0	445,700	0	445,700
Resources Directorate	Principal Democratic Services Officer	Fulltime-Regular	37.00	STAFF	1.00	G1.STAFF	56	56	50,051	50,051	50,000 - 54,999	51,051	967	0	0	0
Resources Directorate	Technical Operations Manager	Fulltime-Regular	37.00	STAFF	1.00	H0.STAFF	56	61	50,051	50,051	50,000 - 54,999	54,869	0	3,583,350	-424,140	3,159,210
Resources Directorate	Infrastructure Manager	Fulltime-Regular	37.00	STAFF	1.00	G1.STAFF	56	56	50,051	50,051	50,000 - 54,999	54,869	967	836,100	-3,700	832,400

* As part of Council's Performance Management Scheme, NJC/JNC employees may be eligible to receive a non-consolidated lump sum payment (pro rata) where the top of the salary has been reached and performance criteria has been met

The pay multiple between the lowest paid employee (full time equivalent) and the Chief Executive is 1:9.4. The median salary is £23,116 and the multiple between the median full time equivalent earnings and the Chief