

SOLIHULL METROPOLITAN BOROUGH COUNCIL

Voluntary Opportunity

REMUNERATION COMMITTEE – APPOINTMENT OF INDEPENDENT MEMBER (NON-VOTING)

The Council is seeking to appoint an Independent Member to serve on its Remuneration Committee (see [terms of reference](#)).

The Committee is a key part of the Council's corporate governance framework and provides advice to the Council including on pay structures and benchmarking, job evaluation, pay equality reporting, and employee benefits.

The Independent Member will be able to provide additional challenge, bringing in relevant business and other perspectives, in addition to those of elected members.

This appointment will initially be for a four year period but may then be extended for a further four years. You will be expected to attend approximately four afternoon meetings and/or training sessions per year.

You will need to:

- (i) Have held a senior managerial position in a large public or private sector organisation.
- (ii) Possess a detailed understanding of reward strategy and policies.
- (iii) Have knowledge and understanding of approaches to pay design and structure.
- (iv) Possess good analytical skills.
- (v) Have an understanding of the requirement for Councils to develop a Pay Policy Statement.
- (vi) Have an understanding of equality considerations in respect of pay and reward.
- (vii) Be totally independent of the Council.

You cannot be an independent member if you are, or have been in the last five years, a Councillor, an employee of the Council or closely associated with anyone who has been a Councillor or employee of the Council.

Whilst this is a voluntary role, the Council will pay for travel and subsistence expenses incurred through time spent on this committee.

For more information please contact Deborah Merry (Head of Legal & Democratic Services) on 0121 704 6022 or email dmerry@solihull.gov.uk

The closing date for applications is Sunday 17th March 2024