Theme	Outcomes	NT Ref	RE Ref	Measures - Minimum Requirements	Units How it will be	SMBC Social Value Proxy
					measured	
Improving skills and access to good work	More local people in employment	NT1	RE1	No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter (within 15 miles of Solihull Town Centre)	No. people FTE	£31,461.00
		NT1b	RE1a	No. of residents (FTE) from the listed sub- localities employed directly or through the supply chain as a result of your procurement requirements on the contract for one year or the whole duration of the contract, whichever is shorter. (Sub-localities are defined as: Chelmsley Wood; Kingshurst and Fordbridge; Smith's Wood.)	No. people FTE	£31,461.00
		NT1c		No of local people (FTE) on contract employed through the supply chain (within 15 miles of Solihull Town Centre)	No. people FTE	£31,461.00
	Take Action to improve life chances in our most disadvantaged communities	NT3	RE4	No. of employees (FTE) hired on the contract who are long term unemployed (unemployed for a year or longer) as a result of a recruitment programme	No. people FTE	£20,429.00
		NT4	RE5	No. of employees (FTE) hired on the contract who are Not in Employment, Education, or Training (NEETs) as a result of a recruitment programme	No. people FTE	£15,382.90
		NT6	RE7	No. of disabled employees (FTE) hired on the contract as a result of a recruitment programme	No. people FTE	£16,605.00
	Improved skills	NT8	RE9	No. of staff hours spent on local school and college visits within Solihull borough e.g. delivering careers talks, curriculum support, literacy support, safety talks (including preparation time)	No. staff hours	£16.93
	Improved employability of young people	NT11	RE13	No. of hours of 'support into work' assistance provided to unemployed people within Solihull borough through career mentoring, including mock interviews, CV advice, and careers guidance	No. hrs (total session duration)*no. attendees	£105.58
		NT12	RE15	No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	No. weeks	£194.50
Building a vibrant economy	Sustainable, quality provision for adults and children with complex needs: Vulnerable adults and children have care and support that meet their needs.	NT14		Total amount (£) spent with VCSEs within your supply chain (within 15 miles of Solihull Town Centre)	£	£0.12
		NT15	RE18	Provision of expert business advice to VCSEs and MSMEs within Solihull borough (e.g. financial advice / legal advice / HR advice/HSE)	No. staff expert hours	£101.00
		NT16	RE19	Equipment or resources donated to VCSEs within Solihull borough (£ equivalent value)	£	£1.00
		NT18	RE22	Total amount (£) spent in LOCAL supply chain through the contract (within 15 miles of Solihull Town Centre)	£	£0.099

Enabling communities to thrive	Sustainable, quality provision for adults and children with complex needs: Vulnerable adults and children have care and support that meet their needs.	SOL2		Initiatives to support care leavers/care experienced young people within Solihull borough in —  •Being better prepared to live independently •Having improved access to employment, education and training •Experiencing stability in their lives and feeling safe and secure •Having improved access to health support •Achieving financial stability As outlined in Care Leavers Toolkit  Click here to view the Care Leavers Toolkit	£ invested including staff time	£1.00
	Enable communities to thrive: Stronger, more connected, resourceful	NT28	RE32	Donations or in-kind contributions to local community projects (£ & materials) within Solihull borough	£ value	£1.00
	communities finding solutions to local problems.	NT29	RE33	No. of hours volunteering time provided to support local community projects within Solihull borough	No. staff volunteering hours	£16.93
	Enhance Solihull's natural environment: An	NT47		Donations or investments towards expert designed sustainable reforestation or afforestation initiatives within Solihull borough	£	£1.00
Actioning our climate change	enhanced, well connected natural environment.	NT67		Donations or investments towards initiatives aimed at environmental and biodiversity conservations and sustainable management projects for both marine and terrestrial ecosystems within Solihull borough	£	£1.00
declaration	Resource efficiency and circular economy	NT70		Single-use plastic packaging eliminated through reusable packaging solutions or schemes (e.g. Loop or equivalent) on the contract	Kilos	£0.00
	solutions are promoted	NT72		Hard to recycle waste diverted from landfill or incineration through specific recycling partnerships (e.g. Terracycle or equivalent)	Tonnes	£96.70
	Social innovation to improve skills and access to good work	NT50	RE67	Innovative measures to promote local skills and employment to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested - including staff time (volunteering valued at £16.93 per hours, expert time valued at £96.70 per hour) and materials, equipment or other resources	£1.00
Promoting and delivering social	Social innovation to build a vibrant economy	NT51	RE68	Innovative measures to promote and support responsible business to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested - including staff time (volunteering valued at £16.93 per hours, expert time valued at £96.70 per hour) and materials, equipment or other resources	£1.00

value	Social innovation to support communities to thrive	NT52	RE69	Innovative measures to enable healthier, safer and more resilient communities to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested - including staff time (volunteering valued at £16.93 per hours, expert time valued at £96.70 per hour) and materials, equipment or other resources	£1.00
	Social innovation to create environments that enable healthy living	NT53	RE70	Innovative measures to safeguard the environment and respond to the climate emergency to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested - including staff time (volunteering valued at £16.93 per hours, expert time valued at £96.70 per hour) and materials, equipment or other resources	£1.00