

Summary Fair Treatment Assessment (FTA)

| Area for Assessment: | | |
|---|---|------------------|
| Name of service or function etc | Corporate Warning Marker Policy | |
| Which Service does this affect? | Corporate Performance, Policy and Information | |
| Is this a new, existing or revised function? | Existing | |
| Summary of findings: | | |
| Main conclusions on the likely impact of the function on different equality groups (protected characteristics): | | |
| <p>Warning Markers placed on a service users manual or electronic records have long been used as a means of alerting staff of situations or to circumstances that they need to be aware of when dealing with a person. The policy describes the process which must be in place to ensure that the Data Protection Act is complied with when using Warning Markers.</p> <p>This FTA has identified a need to monitor certain metrics such as ethnicity, age, gender etc. of those service users that have Warning Markers against them to ensure that markers are not being used in a discriminatory way. It has also identified a need to amend the policy to mandate the setting up of a board made up of key stakeholders who will scrutinise request to add warning markers to ensure that the decision is fair, equitable, non discriminatory and lawful.</p> | | |
| Actions: | | |
| Actions identified to address negative impacts identified or to better promote equality, human rights, cohesive and sustainable communities and safeguarding issues | | |
| Action | Outcome | Timescale |
| Amend Policy as in 'Summary of findings' above | Equality Monitoring systems in place: (i) Review Panel setup and (ii) Metrics collected | December 2011 |
| Date Assessment Signed Off | 1 August 2011 | |