

Fair Treatment Assessment (FTA) Form



Part A: Overview				To save space services, policies, strategies, procedures and functions will be referred to as "functions" for the rest of this form!
1 Name of service, policy, strategy, procedure, or function etc				
Local Development Framework – Draft Local Plan				
2 Directorate	Places	3 Division/Service	Policy and Spatial Planning	
4 FTA lead	Maurice Barlow, Principle Planning Officer.	5 Other members of FTA team	Laura Slegg-Newton, Places Directorate Equality and Diversity Officer. Mark Collyer, Housing Strategy Officer.	
6 Is this a new, existing or revised function?				Revised
Part B: Background				
7 What outcomes are wanted from this function?				
<p>The Draft Local Plan, forms part of the Borough's Local Development Framework (LDF) and sets the long term spatial vision for how Solihull's towns, villages and countryside will develop and change over the Plan period to 2028, and how this vision will be delivered through a strategy for promoting, distributing and delivering sustainable development and growth.</p> <p>It will replace the Existing Unitary Development Plan which was adopted in February 2006 and is due to expire at the end of March 2012.</p> <p>The Draft Local Plan is founded on national and local planning policies, evidence from a number of studies about the Borough, recommendations from appraisals and assessment, involvement of key stakeholders and local communities.</p> <p>The Local Plan has been developed from the Emerging Core Strategy, which underwent a Fair Treatment Assessment in 2011. Through a scoping exercise, completed in 2011, each of the policy directions within the Emerging Core Strategy were scored for relevance to each of the protected characteristics defined within the Equality Act (age, disability, gender identity, pregnancy & maternity, race, religion, sex, and sexual orientation) and pertinent issues were identified.</p>				
8 Are any other departments or partners involved in the delivery of the function?				
<p>Production of the Local Plan is co-ordinated by Policy and Spatial Planning and involves a wide range of stakeholders both within and outside the Council.</p> <p>In 2007 Solihull Council adopted it's Statement of Community Involvement. This document explains how Solihull Council will involve communities and stakeholders in all planning matters, including the production of planning policy and proposal documents (such as the LDF) and the consideration of planning applications. The Statement of Community Involvement aims to improve community and stakeholder involvement in planning by ensuring that everyone has the opportunity to, and is encouraged to, become involved in planning matters. It also reflects the</p>				

views of community and stakeholder representatives consulted in the process of producing and adopting the Statement of Community Involvement.

9 How are/will they be involved in this assessment?

This assessment will be circulated within the Council and once signed off will be submitted, alongside the Draft Local Plan which is going to members for approval in summer 2012, and to the Planning Inspectorate for independent examination.

Part C: Monitoring/data


10 What data is available for you to monitor the impact of the function?

<p>a Quantitative</p>	<p>The Draft Local Plan has been based on a number of studies informed by information collected by the Council and its partners, which includes data relating to protected characteristics. These include: - Strategic Housing Land Availability Assessment, Gypsy and Traveller Accommodation Assessment, Green Spaces Strategy and Sustainable Communities Strategy, amongst others</p>
<p>b Qualitative</p>	<p>Responses on the LDF have been sought from stakeholders and the community at various stages. Responses to the Emerging Core Strategy and the Draft Local Plan have been analysed by split across different characteristics</p>

11 Do you currently monitor the function across different groups of people? If not, please explain why this is the case and consider Q.12

Inequality is disadvantage in all forms; please use "m" to record any other groups of people who may be disadvantaged by the function

<p>a Age</p>	<p>Scoping of policy directions in Emerging Core Strategy undertaken to assess impact on different age groups and identify where further assessment required. Assessment of policies in Draft Local Plan for impact. Some of the studies have included a consideration of age.</p>
<p>b Carers</p>	
<p>c Disability</p>	<p>Scoping of policy directions in Emerging Core Strategy undertaken to assess disability issues and identify where further assessment required. Assessment of policies in Draft Local Plan for impact. Some of the studies have included a consideration of disability.</p>
<p>d Gender reassignment</p>	<p>Scoping of policy directions in Emerging Core Strategy undertaken to assess gender issues and identify where further assessment required. Assessment of policies in Draft Local Plan for impact. Some of the studies have included a consideration of gender reassignment.</p>
<p>e Looked after children/care leavers</p>	
<p>f Marriage/civil partnership</p>	
<p>g Pregnancy/maternity</p>	<p>Scoping of policy directions in Emerging Core Strategy undertaken to assess pregnancy issues and identify where further assessment required. Assessment of policies in Draft Local Plan for</p>

	impact. Some of the studies have included a consideration of pregnancy.
h Race/ethnicity	Scoping of policy directions in Emerging Core Strategy undertaken to assess racial issues and identify where further assessment required. Assessment of policies in Draft Local Plan for impact. Some of the studies have included a consideration of race.
i Religion/belief/faith	Scoping of policy directions in Emerging Core Strategy undertaken to assess faith issues and identify where further assessment required. Assessment of policies in Draft Local Plan for impact. Some of the studies have included a consideration of religion/belief/faith.
j Sex/gender	Scoping of policy directions in Emerging Core Strategy undertaken to assess gender issues and identify where further assessment required. Assessment of policies in Draft Local Plan for impact. Some of the studies have included a consideration of gender.
k Sexual orientation	Scoping of policy directions in Emerging Core Strategy undertaken to assess orientation issues and identify where further assessment required. Assessment of policies in Draft Local Plan for impact. Some of the studies have included a consideration of sexual orientation.
l Socio-economic disadvantage	Many of the studies have included a consideration of socio-economic disadvantage and geographical differences. Assessment of policies in Draft Local Plan for impact.
m Other (please specify)	
12 Do you need to collect any additional data to be able to monitor the impact on groups?	Refer to the Guidance Note before completing this section
 Please record appropriate actions in Part G	
13 Are there any other local/regional/national data sources that can inform this assessment if you have insufficient data on any of the different groups?	Equality Impact Assessments have been compiled by other local authorities completing their LDF Core Strategies. These have been used to inform the high-level scoping exercise of the policy directions in the Emerging Core Strategy. This scoping exercise (Appendix A) has analysed the policy areas and well-known specific issues for different groups within these policy areas.
Part D: Consultation	
14 Who have you consulted with about this function, and how were they consulted?	Wide range of stakeholders involved at various stages through various consultations: <ul style="list-style-type: none"> • Consultee data base • Statement of Community Involvement • Stakeholder conference on issues • Issues and Options consultation 'Challenges and Choices'

- Emerging Core Strategy Consultation
- Stakeholder meetings, schools workshops and drop-in sessions
- Summary of Representations Received – 485 in total, 23 from relevant groups including community groups
- Council's Response to Emerging Core Strategy Representations and Recommendations for the Core Strategy
- Stakeholder conference on progressing Core Strategy
- Members of the Solihull Faiths Forum have been specifically contacted for their views, in November 2011
- Draft Local Plan publication
- Summary of Representations Received – 690 in total, 11 from relevant groups including community groups
- Council's Response to Draft Local Plan Representations and Recommendations for the Draft Local Plan

Sustainability Appraisal of 'Challenges and Choices' assessed against a number of sustainability issues, including:-

- Amount and location of new housing
- Meeting housing need and demand
- Sustainable communities, including link between housing and employment growth
- Employment needs
- Healthy lifestyles and health inequalities
- Reduce crime, fear of crime and anti-social behaviour
- Increase accessibility, reduce the need to travel and reduce congestion

The following were included in the Sustainability Framework Objectives (As identified in the Solihull LDF SA Scoping Report (July 2008))

- Encourage sustainable economic growth and prosperity for all in a diverse local economy, with employment opportunities suited to the needs of the local workforce
- Reduce social exclusion and disparities within the Borough
- Improve the supply and affordability of housing
- Ensure the Borough's national and regional assets reflect wider needs
- Improve health, reduce health inequalities and promote healthy lifestyles, and encourage increased cultural and recreational opportunities for all
- Reduce crime, fear of crime and anti-social behaviour
- Encourage development with a better balance between jobs, housing and services, and provide easy and equitable access to opportunities, basic services and amenities for all

Sustainability Appraisal of Emerging Core Strategy assessed against an updated framework including:

- To contribute to regeneration and economic development initiatives spatially targeted towards specific community groups
- To reduce the number of people with difficulties accessing employment, education and training opportunities
- To ensure the location of development makes efficient use of the existing infrastructure and helps to reduce the need to travel
- To improve community capital and reduce isolation across the social gradient in the Borough
- Improve the supply and affordability of housing in those areas of greatest need
- To fully integrate the planning, transport, housing, cultural, recreational, environmental and health systems to address social determinants of health in each locality to reduce health inequalities and promote healthy lifestyles
- Reduce crime, fear of crime and anti-social behaviour

- Enhance public safety
- Encourage development with a better balance between jobs, housing and services, and provide easy and equitable access to opportunities, basic services and amenities for all

Sustainability Appraisal of Draft Local Plan, and Sustainability Appraisal Addendum covering the changes agreed post publication assessed against the same updated framework.

By ensuring these aspects are included means that the potential to reduce inequalities through the sustainability appraisal is maximised.

15 Do you need to undertake any further consultation? If so, what and who with?

This could include any groups listed in Q.12 who have not previously been considered for consultation purposes

Following the Fair Treatment Assessment of the Emerging Core Strategy it was identified that there should be targeted consultation on identified policy areas with people and organisations representing people of different communities, to ensure that the needs and priorities for different groups of people are understood and informs policy. However, in December 2011 elected members decided to proceed with the publication of the Draft Local Plan seeking representations on the plan in its current form. Whilst this did not include the targeted consultation recommended, it did involve consulting relevant groups and organisations.



An examination of the Draft Local Plan will take place following submission to Government in Summer 2012, including a hearing, and there may be a requirement for further consultation.

Part E: Assessment

16 Are there any other sources of information that you require in order to undertake this assessment? Are they readily available?

17 What does your information tell you about the impact on different groups?

Consider barriers to equal access, equality of outcomes, human rights and the ten dimensions of equality for the different groups of people listed

a Age		
Different impacts	Are any of these negative?	Activities to address
Throughout the various policies of the Local Plan there is a focus on generating localised employment, economic and development opportunities; along with a focus on public transport improvements and ensuring that developments increase accessibility for the local community, especially for walking and cycling access. This will be particularly beneficial for local residents who do not have the use of private motor vehicles and are more reliant on sustainable transport methods – this includes both younger and older people.	<p>P6 – Provision of Sites for Gypsies and Travellers does not specify how we will meet the needs of vulnerable gypsies and travellers, e.g. related to disability and age.</p> <p>P9 – Climate Change does not address issues relating to older people and children</p>	<p>Policy about how we will meet the needs of vulnerable gypsies and travellers to be covered in the Gypsy and Traveller Site Allocations Development Plan Document.</p> <p>Reference to ensuring older people and children are more resilient to the effects of climate change to be</p>

<p>P2 – Maintain Strong, Competitive Town Centres includes a commitment for the council to encourage, through the development management process, a broad age spectrum of residents into the centre to enjoy a wide variety of leisure and entertainment facilities.</p> <p>The Plan acknowledges changing household composition, including more single people over pensionable age and increased number of households made up of the over 75s. P4 (Meeting Housing Needs) and P5 (Provision of Land for Housing) help to address the need for more homes and more choice, because of this there is a need for more specialist and supported housing together with homes suitable for downsizing.</p> <p>The shortage of suitable housing for older people is acknowledged in the plan. The specific housing needs of older people are identified within P4 – Meeting Housing Needs and P18 – Health and Well Being, and “Widen[ing] the range of options for older people and those with disabilities through provision of accommodation which is designed to meet these diverse needs” is listed as a specific objective, as is “To provide an adequate amount and variety of homes to meet the increasing demand from older people and those with disabilities, and other needs”. P4 also makes reference to the need to secure a range of house types and sizes to help achieve socially balanced and mixed communities, which will benefit all communities. “Support[ing] the Affordable Warmth programme to ensure high standard of home insulation for older people and others at risk” is listed as a specific objective.</p> <p>P15 – Securing Design Quality makes a policy commitment to creating safe and uncluttered streets and public spaces which are accessible, easily maintained and encourage walking and cycling and reduce the fear of crime. This will be particularly beneficial for older and</p>	<p>Consultation responses to the Emerging Core Strategy highlighted job opportunities for school leavers, and the provision of youth facilities/activities as priorities but these have not been incorporated in the Local Plan.</p> <p>P19 – Range and Quality of Local Services makes a policy commitment to providing a wide range of local services, but does not refer to the benefit this can have in meeting specific needs.</p> <p>P20 – Provision for Open Space, Children’s Play, Sport, Recreation and Leisure does not make adequate reference to Children’s Play</p>	<p>included in P9 of submitted Draft Local Plan.</p> <p>Policy statement to be incorporated in submitted Draft Local Plan in relation to targeting employment opportunities at young people/school leavers in P1, and on the provision of youth facilities/activities in P19/P20.</p> <p>Policy statement relating to the positive role local services can play in meeting specific needs to be incorporated in P19 paragraph 12.4.2 of submitted Draft Local Plan.</p> <p>Further reference to Children’s Play to be incorporated in P20 of submitted Draft Local Plan.</p>
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<p>younger people. New residential development will be expected to be built to the Lifetime Homes standard to ensure that homes are adaptable and enable people to live independently for longer.</p> <p>The focus on providing land for affordable housing will directly benefit younger people.</p> <p>It is recognised that poor diet is a significant factor in obesity and associated poor health. The Plan aims to provide opportunities to consume fresh food and seeks to manage the concentration of hot food takeaways, particularly around schools.</p> <p>P20 makes a commitment to ensuring that where the minimum standard for children's play and youth facilities is already met, developments will be expected to give more generous provision, and that proposals for family housing provide opportunities for safe children's play in accordance with design standards.</p>		
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Evidence	Responses from consultation on Emerging LDF Core Strategy and Draft Local Plan Emerging Core Strategy and Draft Local Plan Fair Treatment Assessment Sustainable Travel Equality Impact Assessment Parks and Play Areas Fair Treatment Assessment Draft Gypsy and Traveller Strategy Fair Treatment Assessment Flooding and Drainage (prevention and maintenance) Equality Impact Assessment Local Studies
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b Carers

Different impacts	Are any of these negative?	Activities to address
No specific issues identified		

Evidence	Responses from consultation on Emerging LDF Core Strategy and Draft Local Plan
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c Disability

Different impacts	Are any of these negative?	Activities to address
Throughout the various policies of the Local Plan there is a focus on generating localised employment, economic and development opportunities; along with a focus on public transport improvements and ensuring that developments increase accessibility for the local community, especially for walking and cycling access. This will be particularly beneficial for local residents who do not	<p>P6 – Provision of Sites for Gypsies and Travellers does not specify how we will meet the needs of vulnerable gypsies and travellers, e.g. related to disability and age.</p> <p>P9 – Climate Change does</p>	<p>Policy about how we will meet the needs of vulnerable gypsies and travellers to be covered in the Gypsy and Traveller Site Allocations Development Plan Document.</p> <p>Reference to ensuring</p>

<p>have the use of private motor vehicles and are more reliant on sustainable transport methods – this includes a large proportion of disabled residents.</p> <p>Consultation on the Emerging Core Strategy suggested that the Local Plan should have a greater focus on health, with its own section and policy – this has been incorporated as P18 – Health and Well Being.</p> <p>The Plan acknowledges changing demographics, including the continual increase in the number of people with disabilities. P4 (Meeting Housing Needs) and P5 (Provision of Land for Housing) help to address the need for more specialist and supported housing to meet a range of needs because of this – both affordable and market provision.</p> <p>The shortage of suitable housing for people with disabilities is acknowledged in the Plan. The specific housing needs of disabled people are identified within P4 – Meeting Housing Needs and P18 – Health and Well Being and “Widen[ing] the range of options for older people and those with disabilities through provision of accommodation which is designed to meet these diverse needs” is listed as a specific objective, as is “To provide an adequate amount and variety of homes to meet the increasing demand from older people and those with disabilities, and other needs”. P4 also makes reference to the need to secure a range of house types and sizes to help achieve socially balanced and mixed communities, which will benefit all communities.</p> <p>P8 – Managing Demand for Travel and Reducing Congestion includes a focus on improving the ‘whole journey experience’, with a particular consideration given to the needs of vulnerable users.</p> <p>P15 – Securing Design Quality makes a policy commitment to creating safe and uncluttered streets and public spaces</p>	<p>not address issues relating to disabled people</p> <p>P10 – Natural Environment does not address issues relating to the accessibility of the natural environment for disabled people.</p> <p>P19 – Range and Quality of Local Services makes a policy commitment to providing a wide range of local services, but does not refer to the benefit this can have in meeting specific needs.</p>	<p>disabled people are more resilient to the effects of climate change to be included in P9 of submitted Draft Local Plan.</p> <p>Policy statement in relation to improving accessibility to the natural environment for disabled people to be incorporated in P10 of submitted Draft Local Plan.</p> <p>Policy statement relating to the positive role local services can play in meeting specific needs to be incorporated in P19 paragraph 12.4.2 of submitted Draft Local Plan.</p> <p>Ensure that the Street Design Guide produced in support of P15 addresses functionality of streets and safety for disabled users</p>
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<p>which are accessible, easily maintained and encourage walking and cycling and reduce the fear of crime. This will be particularly beneficial for disabled people.</p>		
Evidence	<p>Responses from consultation on Emerging LDF Core Strategy and Draft Local Plan Emerging Core Strategy and Draft Local Plan Fair Treatment Assessment Sustainable Travel Equality Impact Assessment Parks and Play Areas Fair Treatment Assessment Draft Gypsy and Traveller Strategy Fair Treatment Assessment Flooding and Drainage (prevention and maintenance) Equality Impact Assessment Local Studies</p>	
d Gender reassignment		
Different impacts	Are any of these negative?	Activities to address
<p>P15 – Securing Design Quality makes a policy commitment to creating safe and uncluttered streets and public spaces which are accessible and reduce the fear of crime. This will be particularly beneficial for transsexual people.</p>	<p>P19 – Range and Quality of Local Services makes a policy commitment to providing a wide range of local services, but does not refer to the benefit this can have in meeting specific needs.</p>	<p>Policy statement relating to the positive role local services can play in meeting specific needs to be incorporated in P19 paragraph 12.4.2 of submitted draft local plan.</p>
Evidence	<p>Responses from consultation on Emerging LDF Core Strategy and Draft Local Plan Emerging Core Strategy and Draft Local Plan Fair Treatment Assessment Parks and Play Areas Fair Treatment Assessment</p>	
e Looked after children/care leavers		
Different impacts	Are any of these negative?	Activities to address
<p>No specific issues identified</p>		
Evidence	<p>Responses from consultation on Emerging LDF Core Strategy and Draft Local Plan</p>	
f Marriage/civil partnership		
Different impacts	Are any of these negative?	Activities to address
<p>The Plan acknowledges changing household composition, including more people staying single longer, and more households splitting. P4 (Meeting Housing Needs) and P5 (Provision of Land for Housing) help to address the need for more homes because of this.</p>		
Evidence	<p>Responses from consultation on Emerging LDF Core Strategy and Draft Local Plan</p>	
g Pregnancy/maternity		
Different impacts	Are any of these negative?	Activities to address
<p>No specific issues identified</p>		
Evidence	<p>Responses from consultation on Emerging LDF Core Strategy and Draft Local Plan</p>	
h Race/ethnicity		
Different impacts	Are any of these negative?	Activities to address

<p>P15 – Securing Design Quality makes a policy commitment to creating safe and uncluttered streets and public spaces which are accessible, easily maintained and encourage walking and cycling and reduce the fear of crime. This will be particularly beneficial for Black, Asian and Minority Ethnic (BAME) people.</p> <p>Through P3 – Provision of Land for General Business and Premises the Council plans a continuing supply of employment land – this will have a positive impact on local enterprise.</p> <p>“To increase the number of authorised pitches for Gypsies and Travellers in the Borough in the most appropriate locations, to reduce the number of unauthorised developments and encampments and enable Gypsies and Travellers to access the services and facilities to meet their needs, whilst respecting the interests of the settled community” is listed as an objective. The Plan acknowledges that additional sites are needed in order to meet identified needs and obligations towards this excluded community, including affordable pitches; and recognises that Gypsies and Travellers are amongst the most socially excluded groups in society, with a link between the lack of good quality sites and poor health and education.</p> <p>P4 - Meeting Housing Needs makes reference to the need to secure a range of house types and sizes to help achieve socially balanced and mixed communities, which will benefit all communities.</p> <p>Throughout the various policies of the Local Plan there is a focus on generating localised employment, economic and development opportunities; along with a focus on public transport improvements and ensuring that developments increase accessibility for the local community, especially for walking and cycling access. This will be particularly</p>	<p>Concern that adequate gypsy and traveller sites will be available.</p> <p>P19 – Range and Quality of Local Services makes a policy commitment to providing a wide range of local services, but does not refer to the benefit this can have in meeting specific needs.</p>	<p>Concern being addressed through Gypsies and Travellers Development Plan Document (DPD) which will identify sites. G&T Support Worker involved in preparation of DPD.</p> <p>Policy statement relating to the positive role local services can play in meeting specific needs to be incorporated in P19 paragraph 12.4.2 of submitted draft local plan.</p>
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beneficial for local residents who do not have the use of private motor vehicles and are more reliant on sustainable transport methods – which research shows differs by ethnicity.			
Evidence	Responses from consultation on Emerging LDF Core Strategy and Draft Local Plan Emerging Core Strategy and Draft Local Plan Fair Treatment Assessment Sustainable Travel Equality Impact Assessment Parks and Play Areas Fair Treatment Assessment Local Studies		
i Religion/belief/faith			
Different impacts		Are any of these negative?	Activities to address
P15 – Securing Design Quality makes a policy commitment to creating safe and uncluttered streets and public spaces which are accessible, easily maintained and encourage walking and cycling and reduce the fear of crime. This may be particularly beneficial for some people who visibly follow a religion.		P4 – Meeting Housing Need does not make any reference to proximity to places of worship	Policy statement in relation to proximity to places of worship to be included in P4 – Meeting Housing Need of submitted draft local plan
Evidence	Responses from consultation on Emerging LDF Core Strategy and Draft Local Plan Parks and Play Areas Fair Treatment Assessment		
j Sex/gender			
Different impacts		Are any of these negative?	Activities to address
<p>P15 – Securing Design Quality makes a policy commitment to creating safe and uncluttered streets and public spaces which are accessible, easily maintained and encourage walking and cycling and reduce the fear of crime. This may be particularly beneficial for women who report a higher fear of crime, and for men who statistically more likely to be the victims of crime.</p> <p>Throughout the various policies of the Local Plan there is a focus on generating localised employment, economic and development opportunities; along with a focus on public transport improvements and ensuring that developments increase accessibility for the local community, especially for walking and cycling access. This will be particularly beneficial for local residents who do not have the use of private motor vehicles and are more reliant on sustainable transport methods – which research shows differs by gender.</p>			
Evidence	Responses from consultation on Emerging LDF Core Strategy and Draft Local Plan Emerging Core Strategy and Draft Local Plan Fair Treatment Assessment		

Sustainable Travel Equality Impact Assessment Parks and Play Areas Fair Treatment Assessment Local Studies		
k Sexual orientation		
Different impacts	Are any of these negative?	Activities to address
P15 – Securing Design Quality makes a policy commitment to creating safe and uncluttered streets and public spaces which are accessible and reduce the fear of crime. This will be particularly beneficial for lesbian, gay and bisexual people who report a higher fear of crime.	P19 – Range and Quality of Local Services makes a policy commitment to providing a wide range of local services, but does not refer to the benefit this can have in meeting specific needs.	Policy statement relating to the positive role local services can play in meeting specific needs to be incorporated in P19 paragraph 12.4.2 of submitted Draft Local Plan.
Evidence	Responses from consultation on Emerging LDF Core Strategy and Draft Local Plan Emerging Core Strategy and Draft Local Plan Fair Treatment Assessment Parks and Play Areas Fair Treatment Assessment	
l Socio-economic disadvantage		
Different impacts	Are any of these negative?	Activities to address
<p>The Local Plan splits the borough into three geographical areas: - Mature Suburbs, North Solihull Regeneration Area and Solihull Town Centre and shows where areas of multiple deprivation occur (primarily in the North Solihull Regeneration Zone).</p> <p>Throughout the various policies of the Local Plan there is a focus on generating localised employment, economic and development opportunities; along with a focus on public transport improvements and ensuring that developments increase accessibility for the local community, especially for walking and cycling access. This will be particularly beneficial for local residents who do not have the use of private motor vehicles and are more reliant on sustainable transport methods – this is more likely to be those from more deprived areas. Under P7 (Accessibility and Ease of Access) and P8 (Managing Demand for Travel and Reducing Congestion) it is recognised that by improving access to employment, education and services for people living in areas such as North Solihull this will support narrowing the equality gap between there and the more affluent parts of Solihull. It is referenced that without reliable access</p>	<p>The impacts of proposed waste management operations, mineral workings, sewage treatment works, and certain intensive agricultural uses will be most felt by those communities in close proximity.</p> <p>A key element of the spatial strategy in the Plan is to focus development within the North Solihull Regeneration Area to facilitate regeneration of the area and improve people’s quality of life. It is acknowledged that some of the allocated sites within North Solihull would result in loss of open space.</p>	<p>Any unacceptable harm will need to be minimised and/or appropriate mitigation incorporated.</p> <p>Monitor the loss of open space, through the Annual Monitoring Report and ensure any loss of open space is appropriately compensated (as per P20).</p>

<p>to services, healthy and affordable food, jobs, education, open space, medical and leisure facilities, communities can become disadvantaged and in a cycle of social exclusion. The policies within the Plan are therefore targeted at improving access to these amenities.</p> <p>A number of the policies focus on improving accessibility between developments and the North Solihull Regeneration Area.</p> <p>Under the Challenges and Objectives section of the Local Plan Reducing Inequalities in the Borough is highlighted as a key challenge and the key challenges for North Solihull Regeneration Area, and other areas of the Borough are outlined.</p> <p>Focusing economic growth as outlined in P1 brings significant benefits to the whole borough and particularly those residents who live in close proximity (particularly within the wards of Bickenhill, Elmdon and Blythe), to ensure the benefits are felt across the borough the Council expects development to demonstrate measures to improve access to employment opportunities.</p> <p>P4 (Meeting Housing Needs) allows for rural exceptions, which responds to the identified need in some parish areas of providing affordable housing for people with a local connection, rather than contributing to the borough-wide amount of affordable housing.</p> <p>P5 (Provision of Land for Housing) phases the provision of land for housing; in the initial phase there is a focus on the North Solihull Regeneration Area to support improvements and a mix of housing provision and social and community infrastructure. Whereas Phase 3 focuses on the rural area of the borough as they are currently less accessible.</p> <p>P14 (Amenity) commits to protecting the</p>		
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<p>amenity of residential and shopping area, community facilities and open space from bad neighbour uses (bad neighbour uses are those developments that affect people’s visual and other amenities, such as those that create noise, smell or air pollution, however careful consideration of location can minimise impacts and/or appropriate measures can be taken to minimise or mitigate any impacts).</p> <p>The Council recognises the important role that spatial planning has in the creation of healthy communities, and addressing health inequalities. Many of the policies will have an impact on health and well being and when considered together, the overall impact of any new development should have positive health outcomes.</p> <p>By encouraging walking and cycling the policies within the Plan help to address the lower levels of physical activity in more affluent areas of the Borough (related to ‘lifestyle activities’ such as walking and carrying shopping, partly due to higher car ownership and use).</p> <p>P19 – Range and Quality of Local Services acknowledges that small scale local shops and services providing for local needs on a daily basis can be particularly important in rural areas where access to larger centres may be more difficult without car access.</p>		
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Evidence	Responses from consultation on Emerging LDF Core Strategy and Draft Local Plan Emerging Core Strategy and Draft Local Plan Fair Treatment Assessment Sustainable Travel Equality Impact Assessment Parks and Play Areas Fair Treatment Assessment Local Studies
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m Other – Please Specify

Different impacts	Are any of these negative?	Activities to address

Evidence	
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18 If any negative impacts have been identified what is needed to remove or reduce those differences?

Refer to the Guidance Note before completing this section

Please record appropriate actions in Part G
Gypsy and Traveller Policy to be developed to make it more effective, sites to be delivered

through a separate Development Plan Document. Additional policy commitments as outlined above and actions included in 26.

The LDF (through the Local Plan) will set out how the Borough will provide for the needs of all groups of people and communities in the Borough, including specific policies and provisions for communities. However at a lower locality, communities (such as parishes or a neighbourhood through a Neighbourhood Plan) will be able to go further to increase the provisions through the planning process to provide for additional needs. However they will not be able to change or remove anything from the Local Plan, which they may feel is a negative impact.

19 If any good practice has been identified in Q.17 how will this be maintained and the learning shared? How could you better promote equality?

Amendments to be made to Draft Local Plan prior to submission to further incorporate equalities considerations.



20 How does this function contribute towards or have a negative impact on people's human rights? How could you better promote human rights?

Refer to the Guidance Note before completing this section



Organisations within the Solihull Partnership have statutory obligations toward all groups under equality legislation and the Human Rights Act. They also have other responsibilities under legislation and policy relating to housing, planning, health, education and legal enforcement.

The Emerging Core Strategy and Draft Local Plan support people's human rights. The most relevant articles are;

- Article 8 – Right to respect for private and family life
- Article 14 – Prohibition of discrimination
- Protocol 1 Part 1 – Protection of property
- Protocol 1 Part 2 – Right to education

21 How does this function contribute towards community cohesion? How could you better promote community cohesion?

Solihull's Sustainable Community Strategy – One Borough: an Equal Chance for All was launched in 2008. The purpose of LDF Core Strategy/Local Plan is to help deliver sustainable communities and sustainable development in accordance with this.

Consideration of the Community Cohesion Strategy has informed the development of the policies. By encouraging housing developments that have a range of house types and sizes to help achieve socially balanced and mixed communities, this should lead to enhanced community cohesion. Enabling people to access their local area in a variety of ways can help to provide a sense of belonging and community cohesion as people become familiar with the area and build social networks. Supporting local communities is a theme that cross cuts others in the Plan. It is acknowledged that it is crucial that people have better access to a range of employment opportunities, appropriate housing that meets their needs, access to a range of local services including places to shop and relax, places for exercise, recreation and play. The need to provide and maintain suitable health, education and community facilities as well as opportunities for social interaction is fundamental in ensuring people across the Borough enjoy a good quality of life and have equal and positive life chances.



22 How does this function contribute towards sustainable communities? How could you better promote sustainable communities?



Solihull's Sustainable Community Strategy – One Borough: an Equal Chance for All was launched in 2008. As part of the priority of building a more prosperous community, the Council seeks to “ensure that everyone has the opportunity of a decent home and that new housing meets the needs of the whole community.” The purpose of LDF Core Strategy/Local Plan is to help deliver sustainable communities and sustainable development in accordance with this. Housing sites are in locations that will best contribute to building sustainable, linked and mixed/balanced communities. Major development proposals are required to demonstrate the local community has been consulted and engaged in the design process – this should help ensure sustainability.

23 How does this function contribute towards safeguarding children and vulnerable adults? How could you better promote the welfare and safety of children and vulnerable adults?

The function does not have any direct contact with either vulnerable adults or children, but ensures that the needs of vulnerable adults and children are considered through developments.



Part F: Summary

Your summary should include the key findings and impacts identified in this assessment

24 a Executive Summary

Preparation of the Draft Local Plan has taken place over a number of stages and the FTA has been conducted during the main stages when policy formulation has taken place. A scoping exercise of the policy directions in the Emerging Core Strategy has been undertaken which identified for which policy areas further assessment was required and potential impacts. This was used to help formulate the detailed policies in the Draft Local Plan. A further assessment of the Draft Local Plan policies has been undertaken, and a number of changes have been made to the Plan policies and supporting text for the submission draft.

Consultation has taken place with a wide range of stakeholders, including community groups, at each key stage of Plan preparation, and responses received from a number of relevant groups. A sustainability Appraisal was also undertaken at each key stage and the SA Framework included a number of relevant issues. Further targeted consultation with different communities was intended in January 2012, but in the event that wider consultation was replaced by the statutory publication of the pre-submission Draft Local Plan.

The FTA raised some concerns relating to safety and vulnerability, social housing, phasing of development, accessibility, impacts of climate change and waste management, design and local services. A number of changes were made to the submission Draft Local Plan to address these and where changes were not incorporated this is because they were already covered elsewhere within the Draft Local Plan. The Sustainability Appraisal Addendum August 2012 identified an improvement in the sustainability ‘score’ of the Draft Local Plan, largely as a result of these changes.

The Draft Local Plan creates a policy context through which localised employment, economic, leisure and development opportunities are generated, and focuses on public transport improvements. These areas of focus will inevitably be particularly beneficial for those residents who do not have access to a private vehicle. Through enabling access in a variety of ways increased interaction within communities should increase – leading to an increased sense of belonging and community cohesion. It addresses our borough’s changing household composition and commits to providing more homes, including specialist and supported housing, and affordable housing.

Generally the Draft Local Plan has a positive impact for local communities and across the various equalities groups. There is a focus on developing sustainable communities and the

policies favour socially balanced and mixed communities. It protects the unique character of different parts of the borough, and seeks to attract development that is suitable for the particular localities. In order to address recognised inequalities there is a focus on improvement particularly in the north of the borough. The need to provide and maintain suitable health, education, community facilities, and opportunities for social interaction is fundamental in ensuring people across the borough enjoy a good quality of life and have equal and positive life chances.

b Please indicate which of the following best describes the outcome of your FTA

	Only negative impacts have been identified for this function
	No different impacts have been identified for this function
X	A mixture of positive and negative different impacts have been identified for this function
	Only positive different impacts have been identified for this function
	There wasn't enough information to be able to reach a conclusion at this point in time

Part G: Actions

You should ensure that progress against all actions is monitored

25 List any actions required to ensure there is adequate data to be able to monitor the impact on different groups in the future

Action	Outcome	Lead	Timescale	How will progress be monitored?


26 List any actions required to address negative impacts identified or to better promote equality, human rights, cohesive and sustainable communities and safeguarding issues

Action	Outcome	Lead	Timescale	How will progress be monitored?
Incorporate amendments suggested in the submitted Draft Local Plan	Draft Local Plan addresses issues of inequality and disadvantage	Head of Sustainable Development	March to September 2012	Completed
Incorporate amendments suggested in the Gypsy and Travellers Development Plan Document (DPD)	Gypsy and Travellers DPD addresses issues of inequality and disadvantage	Head of Sustainable Development	March 2013	Progress will be reported to Cabinet Member
Ensure that the Street Design Guide produced in support of P15 addresses functionality of streets and safety for disabled users	The specific needs of disabled users are explicitly addressed in the Street Design Guide	Head of Sustainable Development	March 2014	Progress will be reported to Cabinet Member
Monitor the quantity and quality of green space in the North Solihull Regeneration Area	Appropriate compensation for any loss of open space	Head of Sustainable Development	Ongoing	Annual Monitoring Report


Ensure appropriate actions are taken to minimise or mitigate unacceptable harm of waste management operations, mineral workings, sewage works, and certain intensive agricultural uses	Any impact on local community is minimised	Head of Sustainable Development	Ongoing	Through individual Planning Application
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Part H: Sign off

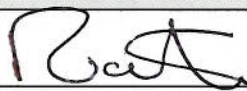
27 This FTA has been completed by

Signed (Lead for FTA)	
Name and job title (please print)	Maurice Barlow, Principle Planning Officer
Date	12 September 2012

28 This FTA has been reviewed by the directorate equality & diversity group and its completion will be reported to the corporate equality & diversity group

Signed (on behalf of group)	
Name and job title (please print)	Laura Slegg, Places Directorate Equality and Diversity Officer
Date reviewed	10 September 2012

29 This FTA has been approved by Director/Head of Division (or equivalent)

Signed	
Name and job title (please print)	Paul Watson, Strategic Director
Date	12 September 2012